Leading Change at the AFFTC: Building Shared Vision

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Change Leadership
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Its not what the vision is, its what the vision does.

Peter Senge

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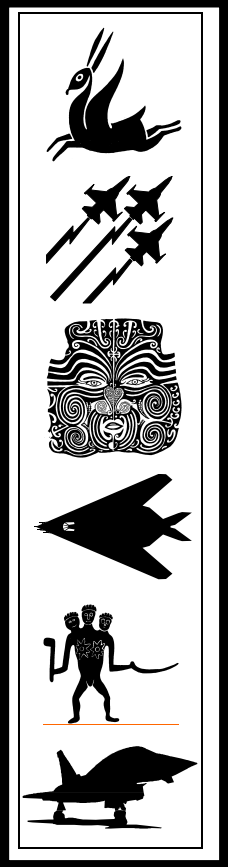

- What a Vision Does:
  - Creates an Important Goal
  - Connects People to the Goal
  - Inspires People Through a Common Aspiration

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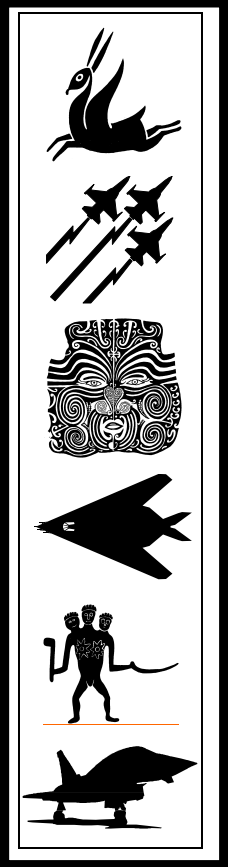

- How to Build Shared Vision:
  - Start with the Leader's Personal Vision
  - Answer the Questions
    - "What Do We Want to Create?"
    - "Why Do We Exist?"
    - "How Do We Want to Act. ?"

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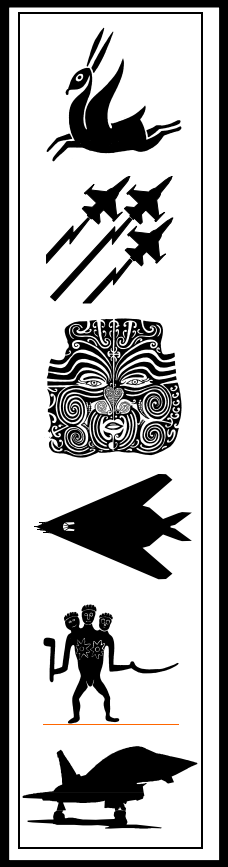

- How to Spread Shared Vision
  - Grows from Shared Personal Visions
  - Takes Time
  - Requires Commitment to Achieve
    - Commitment
    - Enrollment
    - Compliance